

**EEO PUBLIC FILE REPORT**  
 Connoisseur Media; Rapid City, SD  
 KXMZ-FM  
 December 1, 2008 – November 30, 2009

**Full Time & Part Time Positions Filled**

Job Opening	Position Title	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
1	FT Account Executive	2/6/2009	Connoisseur Media Websites /other referral	3	1
2	FT Account Executive	4/1/2009	Connoisseur Media Websites /other referral	5	1
3	Sales Manager	5/1/2009	Connoisseur Media Websites /other referral	4	1
4	Station Manager	7/20/2009	Connoisseur Media Websites /other referral	3	1
5	Part-time DJ	7/31/2009	Connoisseur Media Websites /other referral	5	1
6	Part-time DJ	7/31/2008	Connoisseur Media Websites /other referral	4	1

## **Outreach 2009**

Connoisseur Media; Rapid City, SD  
KWMY-FM, KPLN-FM, KPBR-FM  
December 1, 2008 – November 30, 2009

### **School Visits**

Our staff members made a visit to a school in Rapid City to help promote knowledge of our Industry and to find how we can better serve the needs of these schools through Promotion and Public service. School visited in 2009 : Stagebarn Elementary

### **Boy/ Girl Scout Tours**

KXMZ is open to studio visits from Boy Scouts and Girl Scouts in Rapid City and the surrounding area.

### **Rapid City Community Events**

Through the Summer and Fall of 2009, Rapid City Community Events Representatives were allowed access to the stations for promotions of their events and to discuss plans for future items. In many cases, we partnered with the representatives for these events including:

“Summer Nights on 7<sup>th</sup>” This is a weekly music and food festival held in downtown Rapid City on 7<sup>th</sup> street every Wednesday night.

“Festival of Lights Parade” – Annual Christmas parade held in downtown Rapid City.

Information Regarding Recruitment Sources Contacted for Full Time Vacancies 2009						
Number	Recruitment Source	Contact	Total Interviewed	Entitled to Notification	Used to Fill	
1	Connoisseur Media, LLC 822 Main Street Rapid City SD 57701	Station Manager (605)-737-4800 Employee Referrals	11	N	1, 2,	
2	Connoisseur Media Websites	<a href="http://www.connoisseurmedia.com/careers">www.connoisseurmedia.com/careers</a> <a href="http://www.hits1027.com">www.hits1027.com</a>	8	N	4, 5	
3	Allaccess.com	www.allaccess.com	5	N	6	

\*Connoisseur Media Rapid City has not been specifically asked to keep any agency or entity on a list for future openings.