

EEO PUBLIC FILE REPORT
 Connoisseur Media; Rapid City, SD
 KXMZ-FM
 December 1, 2007 – November 30, 2008

Full Time & Part Time Positions Filled

Job Opening	Position Title	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
1	Operations Manager	4/10/2008	Allaccess.com	5	1
2	Front Desk	5/19/2008	Rapid City Journal	11	1
3	Sales Manager	6/2/2008	Connoisseur Media Websites	6	1
4	FT Account Executive	6/20/2008	Connoisseur Media Websites /other referral	3	1
5	Part-time DJ	7/1/2008	Connoisseur Media Websites /other referral	3	1
6	FT Account Executive	7/21/2008	Connoisseur Media Websites /other referral	4	1
7	FT Account Executive	11/10/08	Connoisseur Media Websites /other referral	3	1

Outreach 2008

Connoisseur Media; Billings, MT
KWMY-FM, KPLN-FM, KPBR-FM
December 1, 2007 – November 30, 2008

School Visits

Our staff members made a visit to a school in Rapid City to help promote knowledge of our Industry and to find how we can better serve the needs of these schools through Promotion and Public service. School visited in 2008 : Canyon Lake Elementary

Boy/ Girl Scout Tours

KXMZ is open to studio visits from Boy Scouts and Girl Scouts in Rapid City and the surrounding area.

Rapid City Community Events

Through the Summer and Fall of 2008, Rapid City Community Events Representatives were allowed access to the stations for promotions of their events and to discuss plans for future items. In many cases, we partnered with the representatives for these events including:

“Summer Nights on 7th” This is a weekly music and food festival held in downtown Rapid City on 7th street every Wednesday night.

“Festival of Lights Parade” – Annual Christmas parade held in downtown Rapid City.

Information Regarding Recruitment Sources Contacted for Full Time Vacancies 2008						
Number	Recruitment Source	Contact	Total Interviewed	Entitled to Notification	Used to Fill	
1	Rapid City Journal 507 Main Street, Rapid City, SD 57701	(605-394-8331 troy.kilpatrick@rapidcityjournal.com	11	N	2	
2	Connoisseur Media, LLC 822 Main Street Rapid City SD 57701	Station Manager (605)-737-4800 Employee Referrals	14	N	1, 2, 3, 4, 5, 6, 7	
3	Connoisseur Media Websites	www.connoisseurmedia.com/careers www.hits1027.com	5	N	1, 2, 3, 4, 5, 6, 7	
4	Allaccess.com	www.allaccess.com	5	N	1	

*Connoisseur Media Rapid City has not been specifically asked to keep any agency or entity on a list for future openings.